



director-general's bulletin

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IMPLEMENTATION OF CONFERENCE DECISIONS ON THE NEW HEADQUARTERS STRUCTURE

In accordance with the adoption by the 36th Session of the Conference of the Director-General's Programme of Work and Budget 2010-11, and of the Report of the CoC-IEE on the Immediate Plan of Action for FAO renewal, the new Headquarters organizational structure is being implemented as of 1 January 2010.

The new Headquarters structure comprises the establishment of two Deputy Directors-General, Deputy Director-General (Knowledge) and Deputy Director-General (Operations), and new Independent Offices which report directly to the Director-General. Furthermore, some departments and divisions have been renamed to reflect their revised structure and responsibilities. The Knowledge and Communication Department (KC) is abolished and its functions have been redistributed within the new structure. The arrangements made for implementation of the Immediate Plan of Action are maintained in an *ad personam* capacity, with Mr. Jim Butler, Deputy Director-General (Knowledge) continuing to lead the process and Mr Manoj Juneja (Assistant Director-General, CS) continuing as the spokesperson of the Director-General in the process.

The revised structure is as follows:

Office of the Director-General (ODG)

The new structure reduces to seven the number of direct reporting lines to the Director-General. A new Executive Leadership Team (ELT) will be led by the Director-General as Chief Executive Officer and include the two new Deputy Directors-General and the Assistant Director-General/Directeur de Cabinet. This executive committee will be responsible for strategic management and coordination of the Organization's activities.

The Offices reporting directly to the Director-General, in addition to the Cabinet, are:

- **Office of Evaluation (OED)**

This Office was formerly known as the Evaluation Service (PBEE). The Office of Evaluation also has a direct reporting line to the Governing Bodies.

- **Office of the Inspector-General (AUD)**

This Office remains unchanged.

DISTRIBUTION: Headquarters, Regions, Subregions and Liaison Offices
FAORs and Project Managers
All Permanent Representatives to FAO

- **Legal and Ethics Office (LEG)**

This Office has changed title, being formerly the Legal Office. The position carrying out activities related to “Ethics” is administratively located in the Legal Office, while the Ethics Officer reports to the Director-General.

- **Office of Corporate Communication and External Relations (OCE)**

The Office of Corporate Communications and External Relations (OCE) will develop and implement strategic communications and advocacy programme and foster collaboration with UN and non-UN stakeholders (civil society and private sector) on development issues. It is composed of Media Relations (formerly KCIM); UN System and Rome-based Collaboration (formerly UNC); Partnerships (formerly ODGS and KCDA); Public Relations and Promotions (formerly KCIR); World Food Day and Special Initiatives (formerly KCIW).

- **Office of Strategy, Planning and Resources Management (OSP)**

This Office comprises the former Office of the Director, PBE, and the former Programme and Budget Service (PBEP) and now includes responsibility for the overall development of the corporate resource mobilization strategy and policy, including impact focus areas.

Deputy Director-General (Knowledge)

The Office of the Deputy Director-General (Knowledge) shall provide strategic direction to, and oversight of, the five technical departments of the Organization, fostering integration of technical knowledge and sharing of information, and providing incentives for cross-departmental work. The Deputy Director-General (Knowledge) will be supported in this work by a new Office of Knowledge Exchange, Research and Extension. The offices and departments reporting directly to the Deputy Director-General (Knowledge) are:

- **Office of Knowledge Exchange, Research and Extension (OEK)**

This newly established Office provides advice on matters related to knowledge exchange, research and extension. It is composed of the Office of the Director; Secretariat of the Science Council to the CGIAR (formerly NRDS); the Global Forum on Agricultural Research (formerly NRRC); the Knowledge Management and Library Services (formerly KCEL and KCEW); Knowledge and Capacity for Development (formerly KCEF); Publishing Policy and Support (formerly KCII) and the Research and Extension Unit (formerly NRRR).

- **Agriculture and Consumer Protection Department (AG)**

The Agriculture and Consumer Protection Department has retained its current divisional structure as follows:

- AGDM:** Food Chain Crisis Management Framework (formerly known as the Crisis Management Centre/Coordination and Intelligence Unit).
- AGA:** Animal Production and Health Division.
- AGP:** Plant Production and Protection Division.
- AGN:** Nutrition and Consumer Protection Division.
- AGS:** Rural Infrastructure and Agro-Industries Division.
- AGE:** Joint FAO/IAEA Division of Nuclear Techniques in Food and Agriculture.

- **Forestry Department (FO)**

The Forestry Department has consolidated its former three divisions into two, and the Forest Products and Industries Division (FOI) has been abolished. The two consolidated Divisions are as follows:

- FOM:** Forest Assessment, Management and Conservation Division (formerly the Forest Management Division (FOM) and the Forest Monitoring, Assessment and Reporting Service (FOIM)).
- FOE:** Forest Economics, Policy and Products Division (formerly the Forest Economics and Policy Division (FOE) and the Forest Products Service (FOIP)).

- **Fisheries and Aquaculture Department (FI)**

The Fisheries Department has consolidated its former three divisions into two. The Fisheries Industries Division (FII) has been abolished. FI has created a unit, the Fish Code Programme, FIDF, in the Office of the Assistant Director-General. The two consolidated Divisions are as follows:

- FIP:** Fisheries and Aquaculture Policy and Economics Division (formerly the Fisheries and Aquaculture Economics and Policy Division, (FIE) and the Fish Utilization and Marketing Service (FIU)).
- FIR:** Fisheries and Aquaculture Resources Use and Conservation Division (formerly the Fisheries and Aquaculture Management Division (FIM) and the Fishing Technology Service (FIIT)).

- **Economic and Social Development Department (ES)**

The Economic and Social Development Department has retained its current divisional structure as follows:

- ESA:** Agricultural Development Economics Division.
- EST:** Trade and Markets Division.
- ESS:** Statistics Division.
- ESW:** Gender, Equity and Rural Employment Division.

- **Natural Resources Management and Environment Department (NR)**

The Natural Resources Management and Environment Department (NR) has consolidated its former three divisions into two. The Research and Extension Division (NRR) has been abolished and the Secretariat of the Commission on Genetic Resources for Food and Agriculture has been moved to the Office of the Assistant Director-General, NRD. The two remaining Divisions are as follows:

- NRL:** Land and Water Division.
- NRC:** Climate, Energy and Tenure Division (formerly the Environmental, Climate Change and Bioenergy Division (NRC)).

Deputy Director-General (Operations)

The Office of the Deputy Director-General (Operations) has been established to provide strategic direction and oversight on all aspects of corporate services, technical cooperation as well as decentralization, including the functional relationship between headquarters and decentralized offices. The Office is supported by the Office of Support to Decentralization (OSD).

The offices and departments reporting to the Deputy Director-General (Operations) are:

- **Office of Support to Decentralization (OSD)**

This Office was formerly the Office for Coordination and Decentralization (OCD).

- **Chief Information Officer Division (CIO)**

This is the former Information Technology Division (KCT). In addition it will have direct supervision over professional IT positions in Decentralized Offices.

- **Corporate Services, Human Resources and Finance Department (CS)**

This comprises the former Department of Human, Financial and Physical Resources Department (AF) and the Conference Council and Protocol Affairs Division (KCC). The structure of this Department may undergo further revision throughout the biennium in line with the Root and Branch Review recommendations. The Department is composed as follows:

CSDB: Business Improvement Unit located in the Assistant Director-General's office.

CSSD: Shared Services Centre (formerly AFDS).

CSDM: Medical Unit (formerly AFDM).

CSDU: Security Service (formerly AFDU).

CSH: Human Resources Management Division (formerly AFH); the Division now also includes the Payroll Benefits Unit (formerly AFDSB) and the Associate Professional Officers Unit, which was previously with the Technical Cooperation Department.

CSF: Finance Division (formerly AFF).

CSC: Conference, Council and Protocol Affairs Division (formerly KCC).

CSA: Administrative Services Division (formerly AFS, now also includes the Call Centre).

- **Technical Cooperation Department (TC)**

The Field Operations Division (TCO) has been abolished.

The majority of the key functions previously carried out in TCO are now handled in TCS (Policy and Programme Development Support Division) while others (stemming from the ex TCOM service) are integrated in the functions carried out by the new Unit for Field Programme Coordination and Result-Based Monitoring (TCDM), attached to the Office of the Assistant Director-General. The present divisional structure is as follows:

TCS: Policy and Programme Development Support Division

TCI: Investment Centre Division.

TCE: Emergency Operations and Rehabilitation Division.

- **Regional Offices**

Regional Offices shall report to the Deputy Director-General (Operations), under the authority of the Director-General. Subregional Offices and FAO Representations shall report primarily to the Assistant Director-General of the Regional Office responsible for their respective region.

The new organizational chart illustrates the revised Headquarters structure and the changes at departmental, divisional and office levels. It is also available at the following link:

http://intranet.fao.org/fileadmin/user_upload/ssc/HQRestructuring/HQs_Structure_as_at_1_January_2010_for_DGB24Febr2010.pdf

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